

**AYYA NADAR JANAKI AMMAL COLLEGE (Autonomous)**  
Sivakasi – 626 124

***Policy for Promotion of Research***





# AYYA NADAR JANAKI AMMAL COLLEGE

Autonomous, Affiliated to Madurai Kamaraj University  
Re-accredited (4<sup>th</sup> cycle) with 'A+' Grade by NAAC with CGPA of 3.48 out of 4.00  
Recognized as College of Excellence & Mentor College by UGC; Star College by DBT  
**Sivakasi – 626124, Tamil Nadu**

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## Policy for Promotion of Research

### Preamble

Research and innovation involve creating and promoting knowledge in an environment where people work together across disciplines. Quality education and research with its core mission, Ayya Nadar Janaki Ammal College is a vibrant institution that creates a niche and research culture for promoting research aptitude among its faculty and students. The College shall ensure a conducive research ecosystem for conducting research activities and enhancing quality research output, keeping scientific and ethical standards.

### Objectives

- To encourage and strengthen an ambient research environment
- To foster inter, multi and trans-disciplinary research
- To integrate research and teaching
- To develop quality human resources for research and teaching
- To recognize and incentivize the research contributions of faculty and students
- To continuously monitor the research output to ensure the research quality
- To ensure effective dissemination of research output through publications, patents and technologies
- To strengthen and maintain research infrastructure
- To provide seed grants and research fellowships to students
- To develop mutually beneficial research projects with industrial collaborators

### **Research Advisory Board**

The College shall have a Research Advisory Board to advise and continuously monitor the research activities and output. The composition of the Research Advisory Board is as follows.

- Principal - Chairman
- Dean, Research - Member Secretary
- Director, IQAC - Member
- Facilitator, PME - Member
- Five members nominated by Principal - Member

### **Research Cell**

The College shall have a Research Cell to enhance the quality of research in the College with the following activities;

- Promotion and maintenance of the standards of research in the College
- To monitor and guide all research programs and activities
- To formulate regulations, guidelines and procedures for research development and consultancy work
- To optimize the utilization of the infrastructure and resources of the College

The composition of the Research Cell is as follows.

- Principal - Chairman
- Dean, Research - Member Secretary
- Facilitator, PME - Member
- Deputy Dean(s) - Member
- Faculty members nominated by Principal - Member

### **Project Management and Evaluation (PME) Cell**

In order to enhance the research competency among faculty and students through research projects and seed grants-related activities, the College established PME Cell with the following mandates;

- Inspiring faculty to initiate research project through seed grants
- Providing research fellowships to research students
- Encouraging faculty members and students to apply for research and fellowship grants to external agencies
- Coordination of research grants received through sponsored and consultancy projects

- Supporting the faculty in the preparation of project documents, progress reports, utilization certificates, and project completion reports
- Providing necessary support for the smooth execution of projects and research activities
- Planning framework for the creation of intra-mural seed research grants and fellowships

The composition of the PME Cell is as follows.

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|--|--------------------|
| • Principal                              | - Chairman         |
| • Facilitator, PME                       | - Member Secretary |
| • Faculty members nominated by Principal | - Member           |

### **Research Seed Grant**

The College shall provide seed grants to stimulate and facilitate the initiation of research work, encourage inter-faculty collaboration, generate preliminary results for submitting proposals to external funding agencies and support ongoing/pending research work of Ph.D. students.

- The call for proposals for seed grants opens throughout the year
- The proposals shall be reviewed and recommended by the Expert Committee constituted by the Principal, depending upon the nature of the project
- The maximum duration of a seed grant project is one year
- The applicant should submit the final report of the work, statement of expenditure and publications or other outcome of the project at the conclusion of the project

### **Incentives and awards**

The College inspires the faculty, research scholars and students to do quality research by recognizing their research contributions such as publishing research papers and books and contributing to the h-index of the university through citations, funded projects, and patents. The College formulates well-defined guidelines for appropriate incentives and awards.

- Research papers/articles published in SCOPUS/UGC indexed journals shall be appropriately recognized for incentives as per the guidelines and reviewed and approved by the Committee constituted by the Principal
- Publication of Books/Chapters in edited books published by reputed publishers shall suitably be incentivized as per the guidelines and reviewed and approved by the Committee constituted by the Principal
- Granted patents shall also be incentivized as per the guidelines and reviewed and approved by the Committee constituted by the Principal

- Extramural Research projects (both Principal Investigator and Co-Investigator) from government / other agencies shall appropriately be recognized as per the guidelines and reviewed and approved by the Committee constituted by the Principal
- In the case of joint publications, the incentive shall appropriately be distributed to the authors of the publication

### **Financial Support for Participation in Seminar, Conference, Workshop, FDP**

The College encourages faculty, research scholars and students to participate in conferences, seminars, workshops and Faculty Development Programmes and present their findings and ongoing research updates. The College formulated well-defined guidelines for payment of participation fees with prior application and approval from the principal.

The participant(s) of the event should submit a detailed report of the deliberations, discussions and other learning outcomes.

In case of participation in any International event, the participant shall manage his / her own financial requirements.

### **Research Fellowship to PhD students**

The College offers research fellowships to regular research scholars who meet the guidelines framed by the Committee that the Principal constitutes.

### **Research and Industrial Collaborations**

The College encourages the faculty members to conduct collaborative research with their peers from reputed National and International Institutions. The College may sign Memorandum of Understanding (MoU) with the collaborating institutions to conduct joint research. Usually, MoU includes exchanging faculty and students for academic and research excellence and training and developing joint publications.

The College shall work with the industries for collaborative research, consultancy, student training and internships. The faculty members who brought consultancy shall also be recognized as per the guidelines and reviewed and approved by the Committee constituted by the Principal.



**PRINCIPAL**

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